SAFETY, HEALTH & ENVIRONMENT POLICY (SHE Policy)

Cybele Industries Limited is committed to provide a safe andhealthyworkenvironmentforallemployees,contractorsandvisitor s.WeshallpursueourpassionforOccupationalSafety,Health&Environ mentby:

- * MakingOccupationalSafetyandHealthaprecedenceineverythingwedo
- * EnsuringcompliancewithallstatutoryregulationspertainingtoSafe ty,Health&Environmentin letterandspirit.
- * Involvingemployeesandempoweringthemtoachievecontinualimpr ovementinOccupationalSafety,Health&Environmentperformance.
- * Establishingsuitableproceduresandworkpractices,providingthenece ssaryresourcesand conductingregulartraining.
- Reporting, investigating and taking corrective action on all incidentsor situations that have a bearing on Occupational Safety, Health &Environment