

CYBELE INDUSTRIES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (In pursuance of Clause 49 II B- 7 of the Listing Agreement)

PURPOSE AND OBJECTIVE OF THE PROGRAMMES

Familiarisation Programme on the Company and its operations was conducted apprising the Committee of Independent Directors of the following:

1. Roles, Rights & Responsibilities of Independent Director in the Company
2. Manufacturing Facilities/Units of the Company
3. Wires and Cables Manufactured
4. Production Capacity of Wires & Cables
5. Key Strengths
6. Evolution
7. 5s
8. Human Resources
9. CSR Activities
10. Future Plans